

Changes to the Baptist Pension Team

After several years managing the Baptist Pension Team, **Steve Kaney** has stepped down from his role as Pensions Manager. He will be greatly missed, and we are very grateful for the pivotal role he has played in supporting and leading the team over the years. **Helen Lukies** and **Amy Green** have replaced Steve as Joint Pensions Managers at the Baptist Union of Great Britain (BUGB). Between them, they bring over 13 years of dedicated experience within the Baptist Pensions Team, with Helen having served for more than nine years and Amy for over four.

Helen has a background in legal accounts and administration, whilst Amy brings valuable legal knowledge from her time as a solicitor. Working collaboratively, Helen and Amy oversee the day-to-day management of the Baptist Pension Scheme (BPS), supporting churches, ministers and members with guidance and regulatory compliance. They are committed to providing clear and practical support, ensuring that pension matters are handled with professionalism and care.

Please feel free to contact **Helen** (hlukies@baptist.org.uk) or **Amy** (agreen@baptist.org.uk) if you have any pension related questions.



Pensions and Benefit Strategy Review

Whilst writing, we would like to take the opportunity to say **thank you** to the hundreds of churches and organisations who have engaged with the recent **Pensions and Benefit Strategy Review**. We have had an amazing response to the employer questionnaires that were sent to churches and organisations participating in the BPS, as well as those that are not currently participating. The deadline for completion of these two questionnaires is mid-March, after which we will analyse the results and comments received. The information that we gather will be invaluable in assisting and shaping our strategy for the future of pension related benefit provision for Ministers and Staff of the Baptist Family.

Over the next few weeks, we will be issuing **three further questionnaires**:

1. to **current participants** enrolled as members in the BPS,
2. to **non-participating ministers and staff** not enrolled in the BPS and
3. to **self-employed ministers** who are not currently entitled to participate in the BPS because its legal structure specifies an employer/employee relationship.

Please encourage your ministers and staff members to complete the questionnaire when they receive them so that we can gain a fuller understanding of the views of these important groups within our Baptist community.

Best wishes

Helen and Amy