



Internship Role Profile

Part-time internship at Park Street Baptist Church

An opportunity to grow as a disciple of Jesus, develop your leadership skills and serve God in our community.

Background

Park Street Baptist Church are creating a 'win-win' opportunity for someone who wants to develop as a leader in a diverse and missional setting. It will be 'win-win' in the sense that the opportunity will benefit both the development and experience of the young leader, whilst also assisting the church greatly in its mission and life. We have an approach to leadership, discipleship, community, and mission at the church that appreciates the hands-on involvement of young leaders as part of the team. Young leaders serve in a wide variety of roles and projects aimed at connecting with the local community and introducing others to faith. They also support the church family in worship and shared life together.

Location

Park Street Baptist Church is a lively, informal, family church that is part of the Baptist Union and that has around 60 adults and contact with around the same number of children and young people within our church and our local community.

Programme

This internship is ideal for someone exploring ministry, passionate about growing as a disciple of Christ and developing leadership skills. You will help the church to continue to develop the children, youth and families' work and mission. You will assist with the hosting of community and church activities for children, young people, families, and local interested residents. Moreover, you will be equipped to assist in the discipleship of church members through one-to-ones, home groups and Sunday services. You will be given a mentor to help you reflect on your experience, growth, and challenges. You will be able to participate in a discipleship and theological training course to better equip you for ministry and mission in the local church. We will discuss with you the learning structure and rhythm of each week to match your needs, interests and calling. You will undergo evaluation of your progress using a review tool from the Baptist Union.



Time Commitment

Duration: 12-month fixed-term contract starting January 2026

Hours: 15 hours per week (including up to 5 hours paid study time)

Holiday: 84 hours over the programme.

Expect involvement during key times such as Christmas and Easter as well as regular Sundays (not on public holidays unless agreed)

Mission and Activity

We have listed below the activities that typically take place at church and that you will be encouraged to get involved in during your internship.

- Gatherings – 10:30 am Sunday worship services (inc. Junior Church) + mid-week home groups
- Training - this will, of course, depend on which area of church life you choose to get involved in
- Kids - Junior Church; weekly after-school club for kids aged 7-11; 5 Family Connect events for parents and young children on 5 Saturday mornings throughout the year
- Toddlers group for parents and pre-school children, 10-11.30 am Thursdays
- Seasonal community events at church (e.g. New Year Party, Good Friday Outdoor Service, Church Weekend, Light Party, Carols and Candles, Christmas Morning Service)

As an intern, you will have the opportunity to:

- Discern God's call on your life for the future
- Discern your gifting and purpose
- Build your confidence
- Grow spiritually
- Learn more about the Bible, ministry, and mission
- Develop leadership skills
- Develop your communication and relational skills
- Apply your knowledge in a local church setting



Key Attitudes & Skills

You must be a committed and practising Christian. We are looking for:

- Willingness to grow as a disciple of Jesus and as a leader
- Teachability - good learner, willing to respond well to constructive feedback
- A love for people and a willingness to build relationships
- A 'can-do' attitude, energy, and enthusiasm
- A desire to serve effectively in a church setting
- An interest in children's and/or youth work in a church setting
- An appreciation of the need for planning, organising, and prioritising
- Any familiarity with web design/Illustrator/social media could be really helpful

Salary

Wage: £12.71 per hour

Hours per week: 15

Holiday Entitlement: 84 hours (see above)

For further details and to apply

If you have any questions or would like further details, please contact our pastor, Rev Matthew Cooper, at matthewcooper@psbc.org.uk

More information about our church can also be found on our website: www.psb.org.uk

If you would like to apply for the programme, then please send your CV and a letter outlining your interest to matthewcooper@psbc.org.uk. Alongside your CV, please provide the names of two references. We ask that one of these be a church leader or member from a church that you currently attend. In your letter, please provide us with a brief overview of your journey of faith, your hobbies and interests, and your perceived areas of strength and giftedness. Additionally, please share any leadership experience you have had to date and explain why you are interested in the internship.

After we have received your CV and covering letter, we will be in touch to arrange a time to meet with you and talk further about your participation in the programme.

There is a genuine occupational requirement that the position be filled by a practising Christian, and an enhanced DBS check is required for this role.

We look forward to hearing from you!

Closing Date for Applications: Friday 5th December 2025

Park Street Baptist Church, 2 Penn Road, Park Street, St Albans AL2 2QF
Park Street Baptist Church is a Charitable Incorporated Organisation charity number: 1202850