

Job Title: Family and Children's Worker
Hours: 21 hours per week
Salary: £13,700 per annum
Location: Kay Street Baptist Church, Rawtenstall, Lancashire

The main purposes of the job are:

- to engender a passion for Christ within families and children from both inside and outside the church;
- to be responsible for developing existing activities and initiating and promoting new activities to attract families from outside the church;
- to be responsible for developing existing activities and initiating and promoting new activities for church families and their children;
- to identify and assist in meeting the pastoral needs of young families within the church.

Responsible to: the Ministers and the Deacons

Accountable to: the Church Members

Job Description

Summary of responsibilities and Personal Duties

The Vision of Kay Street Baptist Church is 'Making Christ Known' which is worked out through our relationships with God and with others – upwards in nurturing our personal relationship with God, inwards nurturing our relationship with church families and outwards in our relationship to the world (please visit website for a deeper explanation of our vision).

To this end the Family and Children's Worker will seek:

1. 'Out'

- To develop existing activities that will attract families to the church
- To initiate new activities that will attract families to the church
- To foster links and be the link person with other churches, local organisations, schools and statutory bodies relevant to the families and children's work
- To develop the use of social media to engage with families outside the church

2. 'In'

- To develop existing activities that are accessed by church families
- To initiate new activities for families and their children within the church.

- To participate in the teaching programme of the church, especially All-Age Worship and Sunday School.
- To maintain an overview of the pastoral needs of the families within the church alongside the Minister and Pastoral Worker.
- To be responsible, alongside the Safeguarding team, for implementing the Safeguarding Policy, including the recruitment of leaders and helpers.
- To be responsible for the training and development of leaders and helpers.
- To chair team meetings as required.
- To develop the use of social media to engage with families outside the church

3. 'Up'

- To take time to grow in relationship with Jesus.
- To pursue on-going professional development for self.
- To take on further responsibility according to gifting and with agreement of the church meeting.

Person Specification

Competency	Selection Method A = application I = interview P = presentation R = reference
An enthusiastic and committed Christian, living a life that honours Christ and who accepts the principles and practices of the Baptist Church and the Evangelical Alliance basis of faith (occupational requirement).	A/I
Appreciation of the opportunities provided by modern technology and social media, and a willingness to engage with and develop it.	A/I/P
Experience of working with families and children (in either a paid or voluntary capacity).	A/I
Ability to come alongside others through pastoral care and support.	A/I
Appreciation of issues facing families, parents and children today.	A/I/P
Knowledge and implementation of Safeguarding procedures and issues.	A/I
A good communicator with all age groups with experience of successfully liaising with other community groups and other organisations.	A/I/P
Commitment to and evidence of appropriate professional development and training.	A/I/R
Hardworking, well organised and reliable.	A/I/R

Job Description & Person Specification 2020

A team player who is able to work on their own initiative.	A/I/R
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