



Tutor in Christian Doctrine and Ethics

Foreword

Thank you for your interest in the post of Tutor in Christian and Ethics Doctrine at Spurgeon's College. The post of Tutor in Christian Doctrine will be vacant from summer 2016 following the retirement of Rev Dr Graham Watts.

Spurgeon's College has a worldwide reputation for its work in theological education and continues to have a global reach in its student body and through several international partners. This part of our work continues to develop, as have our relationships with the churches of London itself with an increasing number of students drawn from the black and minority ethnic churches of the capital.

While the core dimension of the College's week-by-week work is ministerial formation rooted in the Baptist tradition, the majority of our student body are not seeking accreditation with the Baptist Union of Great Britain. Drawn from a range of evangelical and pentecostal churches and networks both vocational and non-vocational courses are pursued. Spurgeon's is unashamedly a 'confessional college', hence our understanding of our calling is summed up in the strap-line 'discipleship for mission and ministry'.

The College's main academic partner is the University of Manchester, with whom it is possible to study from undergraduate to doctoral level. Postgraduate research is also offered in partnership with the University of Chester via MPhil, PhD and DMin degrees. In addition to these formal pathways of study the College is also committed to providing resources and training for local churches through our Equipped to Minister and Church Training Initiative programmes.

Over the last two years the College has refreshed its 'vision and values' and restructured its staff team in the light of the challenges and opportunities that lie ahead of us. We hope you find the information provided in this pack helpful in your prayerful consideration of applying for the role. If you would like to talk further and/or visit the College please do not hesitate to contact the Acting Principal, the Revd Dr Peter Morden.

Contact Details for an informal discussion: Dr Peter Morden
Tel: 020 8653 0850 ex 218
Email: p.morden@spurgeons.ac.uk

The College

Spurgeon's College was founded in 1856 by Charles Haddon Spurgeon, the leading nonconformist preacher in 19th century Britain. Formerly located with the Metropolitan Tabernacle at the Elephant and Castle in Southwark, it moved to its present premises in 1923. The College is in membership with the Baptist Union of Great Britain, the Evangelical Alliance and Micah Global.

The College has always trained students for the Baptist ministry. In the last two decades, its provision has diversified considerably, and Spurgeon's has become known for its enterprise and initiative in developing new courses in response to the changing needs of church and society. At any one time the College has 600-700 full-time, part-time and online students currently registered across its programmes, with around 180 on-site at some point each week during term time.

Vision and Values

Our Mission

To provide Christ-centred, biblically-rooted training in discipleship for the practice of mission and ministry.

Our Vision

The College's vision draws its substance from three sources:

- A confessional foundation - established by C.H. Spurgeon in 1856 it has always engaged in biblical and theological teaching on the basis of an evangelical and Christ-centred commitment.
- A formational objective - understood as the specialised discipleship of preparing men and women in community for the Christian life, its mission and ministry.
- A geographical location – being based in the capital city reinforces the scope of the College's work with a London presence, a national ministry and a global reach.

In our calling to serve God's Kingdom, as a confessional college in the Baptist tradition in Higher Education and through the specialised discipleship we offer in training for the Christian life, its mission and ministry, the College Vision for the next 10 years is:

- To build on our vibrant and diverse learning community by expanding participation in all of the College's programmes from pre-access level to doctoral research;
- To widen our scope in equipping all God's people by providing varied and flexible learning experiences in Christian discipleship, in both content and delivery, which also support local churches in their own training programmes;
- To increase provision for the growing church, especially in relation to minority ethnic and pentecostal movements in London and the UK;
- To develop the College's position in the global city of London, as a centre of excellence undertaking and facilitating research.

Our Values

- As we pursue our vision there are biblical values that shape how we act and the manner in which we wish this vision to be pursued. We aspire, as a College and as those involved in the life of the College, to be a Christ-centred community of discipleship. In particular:
- We seek to exemplify a balanced, holistic and sustainable approach to life and work.
- Believing in the inherent worth of each person, we strive to be a supportive community.
- We celebrate the richness of being a diverse and inclusive community.
- We make every effort to set research-led, experience-based teaching as the foundation of our academic life.
- We endeavour to ensure that ethical responsibility informs the way we are, especially in the areas of social and environmental justice.
- We strive for integrity, trustworthiness and excellence in all we do.

The Tutor in Christian Doctrine and Ethics has normally but not exclusively taught the following units:

Undergraduate

Introduction to Doctrine
Incarnation and Atonement
Doctrine of the Church
Doctrine of the Spirit
Professional Ministry and Practice
Theology and Science

Postgraduate

Baptist History and Principles
Contemporary Issues in Theology
Theological Aesthetics
Doctrine of Creation and Environmental Ethics
Ethics and the Christian Community
Ministry and Sacraments
Contribute to Theological Enquiry and Interpretation

Application

Applications will **only** be accepted in the form of a completed application form **together with** a formal, and full, letter of application.

Applicants must also provide names and addresses of two persons to whom the College may write for references, of whom at least one should be the applicant's current

employer (if employed at this time).

The closing date for applications is 12 noon on Friday 13th May 2016. Applications may be submitted by email or in writing to the Director of Operations:

Rev Helen Stokley
Spurgeon's College
189 South Norwood Hill
London SE25 6DJ
Email: h.stokley@spurgeons.ac.uk
Phone + 44 (0)20 8653 8460

Shortlisting

Will be completed during the week beginning 16th May 2016.

Interview date

Interviews are scheduled for Wednesday 25th May 2016.

Terms and conditions of the appointment

The role of Tutor in Christian Doctrine and Ethics at Spurgeon's College will be offered on a permanent basis.

Reward package

The reward package has two main elements: salary and a defined contribution pension.

Salary: The salary, which is subject to annual review, will be £33,900 per annum.

Pension: The College offers an excellent defined contribution pension scheme, to which both the College and individual staff members contribute. Details will be provided on request.

Annual leave

You will be entitled to 30 days' holiday with pay in each holiday year, plus public holidays.

Accommodation

The College has a 3 bedroom ground floor flat a short distance from the College available at a reduced rent. Further information is available upon request from Rev Helen Stokley.

Research leave

You will be granted research leave for a period of up to three months after four years of continuous service, subject to agreement with the governors and the needs of the College.

Location

Your normal place of work will be Spurgeon's College.

Nationality

You will be required to have the normal eligibility requirements to work in the UK.

Equal Opportunities Policy Statement

Spurgeon's College is committed to securing equality of opportunity in employment and to the creation of an environment in which individuals are selected, trained, promoted, appraised and otherwise treated on the sole basis of their relevant merits and abilities. For this purpose all applicants will be asked to answer Equal Opportunities monitoring questions as part of the recruitment and appointment process.

There is a Genuine Occupational Requirement for the Tutor in Christian Doctrine to be a Christian.

Job Description

Standard Job Description - Tutor

In general, staff contracts require tutors to fulfil those duties 'such as are normally associated with those of a member of the teaching staff and include taking a full part in the wider vocational and ministerial training offered by the College and such other duties as may from time to time be reasonably required of you as necessary to meet the needs of the College'.

These duties may be specified as follows (with due allowance for half- or part-time appointments):

- Teach in the area of the designated subject specialism and in other areas as agreed from time to time.
- Be involved in all aspects of assessment, including setting questions for assessed work, marking of scripts and attendance at Boards of Examiners.
- Be involved as required in the academic life of the College, including membership of the Academic Board, issues relating to curriculum development and inspection, monitoring and evaluation of courses, integration of teaching and learning resources, development of academic policy.
- Contribute to the production and revision of Spurgeon's *Online* modules.
- Engage in regular research and writing.
- Participate in the regular staff meeting and in staff training.
- Participate in and assist in leading College community worship.
- Take an appropriate share in the pastoral and missional development of students and in all other aspects of the College's selection and formation of ministers.
- Be involved in the College's programme of staff development and review.
- Supervise postgraduate students for higher degrees.
- Represent the College, as opportunity allows, through preaching in the churches and taking part as invited in ordinations and inductions.
- Sharing in the teaching on the Equipped to Minister Lay training course

Person specification

Tutor in Christian Doctrine and Ethics

The person we are looking for will have the following attributes:

Faith and spirituality

Essential

- Strong and mature personal Christian faith lived out in a way that will enhance the reputation and standing of Spurgeon's College.
- Belonging to a Church in membership with the Baptist Union or an ecumenical body such as Churches Together in the British Isles (CTBI) or an evangelical grouping such as the Evangelical Alliance (EA).
- Able to affirm the Basis of Faith of the Evangelical Alliance, and uphold the Declaration of Principle of the Baptist Union of Great Britain.

Desirable

- Ordained Baptist minister.

Personal experience and competencies

Essential

- Experience in teaching at both undergraduate and postgraduate levels.
- Ability to give/receive professional direction, seeking and applying best practice and demonstrating a track record of effective collaborative team working.
- A demonstrable record of academic achievement exemplified by qualifications, research, publications, and speaking.
- Familiarity with and commitment to, working in a multi-age, multi-cultural environment, and sensitivity to working with different theological perspectives and ecumenically.

Desirable

- Doctorate from an appropriately accredited university.
- Experience of working in Higher Education.
- A commitment to research, writing and speaking.
- A creative approach that encourages original ideas, initiative and innovation in others.
- Experience of providing research supervision.

Skills and abilities

Essential

- Strong intellect and well-developed problem solving skills, evidenced by a strategic outlook and ability to discern and respond to changing circumstances.
- Excellent influencing and communication skills.
- Excellent networking skills.
- Excellent preaching, teaching and presentational skills.
- Excellent administrative skills.
- Able to work well and respond positively to pressure, demonstrating resilience and effectiveness.