Core Competencies – a Missional Reworking

A missional reworking of the core principles for those on the Register of Nationally Accredited Ministers.
Core Competencies – A Missional Reworking

- The ability to study, understand and communicate the beliefs, practices, story and Scriptures of the Christian faith, within and beyond the congregation, and to live a life of Christian discipleship and witness consistent with that understanding.

- The ability to understand Baptist history, principles and practices, and to encourage the church to live in accordance with the core values of the Baptist Union of Great Britain.

- The ability to communicate clearly in public and private settings, within and beyond the congregation, including small groups, written material and preaching.

- The ability to offer servant leadership of the congregation/mission initiative in such a way that the ministry of the whole church/organisation is developed, establishing good relationships with others both within the church/organisation and beyond, especially in the areas of conflict resolution and the management of change and emphasising the need for good team working skills.

- The ability to offer high levels of informed and compassionate pastoral care and support to individuals, within and beyond the congregation/organisation, and in particular to know the limits of what might be achieved and when to refer to others.

- The ability to lead a church or organisation in its mission, both participating in that mission personally, and enabling others to do so, with the particular ability to advocate for the Christian faith and lead people to Christ.¹

- The ability to develop and maintain a spirituality that will sustain a life-long ministry, together with an ability to continue to develop personal growth and life-long learning.

- The ability to manage self, workload and the strengthening of significant other relationships, within and beyond the congregation/organisation, in order to maintain a balance of ministry and life.

¹ This includes

- The ability to keep appraised of cultural developments, to reflect theologically on these and to develop appropriate missional responses.

- The ability to read and exegete local communities, neighbourhoods and networks and to discern relevant forms of missional engagement and partnership opportunities.

- The ability to recognise any gap between the congregation/organisation and the wider culture and where appropriate to take action to close this gap. Some ‘gaps’ may be commensurate with gospel values, and should be maintained.

- The ability to recognise fresh opportunities for the congregation/organisation to engage in missional activities, including the planting of new congregations.
• The ability to lead others in public worship, to administer the sacraments and to offer apt liturgical resources to others beyond the congregation/organisation.

• The ability to effectively use basic IT resources and media.

• The ability to welcome, affirm and include others in the life of the church in order to lead a just and inclusive church, in particular to promote racial and gender-justice and care for creation.

• The ability to manage child-protection and vulnerable-adult policies, establishing good practice in these areas, and promoting policies that counter domestic violence.

• The ability to exercise ministry and engage in mission in a secular, multi-faith and multi-cultural environment and to understand ministry in an ecumenical environment.

Paul Goodliff, on behalf of the College Principals.

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