

Newly Accredited Ministers

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Although the Ministry Department offers career-long support, we exercise a particular focus during the three to four year probationary period of a Newly Accredited Minister (NAM). Throughout this important period of formation, each NAM, the term 'minister' includes youth specialists and evangelists, will be paired with an experienced minister in their area, who acts as a mentor to guide and advise them as they develop.

In addition, we ask that all NAMs enrol with one of the five Baptist Colleges to undertake a series of tailored learning contracts that are pertinent to their own ministry and experience. Further group support is provided through Theological Reflection Groups which may be conducted in association with a Baptist College. The Ministry Department also organises a Conference for NAMs which those in the second year of their probationary period are required to attend. This residential, national summer school provides further opportunity to consider issues arising in ministry and for encouragement and reflection.

A church that appoints a Newly Accredited Minister is expected to allow time for its minister to engage in the various aspects of the NAM programme and to cover related expenses. To find out more please download the [NAM information leaflet](#) outlining this in further detail.